



IDIA COLLEGE
OF HEALTH AND DEVELOPMENT STUDIES



LEARN GERMAN.

BUILD SKILLS.

OPEN
INTERNATIONAL
OPPORTUNITIES.

IDIA COLLEGE

For Knowledge and Change

In partnership with **MedJob Connect.**



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IDIA Citadel Campus, TC-12,
Taifa Court, Nkoroi North Road,
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off Magadi Road, Ongata Rongai

GERMAN LANGUAGE LEARNING PROGRAMME

ADMISSION REQUIREMENTS

1. BACKGROUND & PURPOSE

The German Language Learning Programme is offered by **IDIA College in partnership with MedJob Connect (MJC)** to prepare students and professionals with German language skills for education, vocational training, employment and professional opportunities in Germany.

The programme is offered through **online learning** via **MedJob Connect Learning Management System**, with classes led by German language teachers at IDIA College, Nairobi, or an agreed satellite campus.

2. PROGRAMME OBJECTIVES

The programme aims to:

- **Build German Language Proficiency:** Develop participants' German language skills progressively to at least CEFR Level B1 or the level required for their intended pathway.
- **Support Academic & Professional Integration:** Prepare participants to communicate effectively in German academic and workplace environments.
- **Develop Cultural Awareness:** Familiarise participants with German society, culture, workplace practices and everyday communication.
- **Prepare for International Opportunities:** Equip participants for further education, vocational training and employment opportunities in Germany.
- **Support Certification Readiness:** Prepare participants for recognised German language examinations, including Goethe-Institut or telc examinations, where applicable.
- **Support Career Mobility:** Through MedJob Connect, provide guidance and linkages relevant to eligible vocational training and skilled employment pathways.
- **Visa Readiness:** Ensure all candidates meet the legal and administrative requirements for German Worker Visas.

3. MODE OF TRAINING

Training is delivered through **Online Learning** via MedJob Connect Learning Management System

4. ADMISSION REQUIREMENTS

Applicants should:

- Be at least **18 years old** (if you intend to get job placement) otherwise there is no age limit.
- Have a minimum of at least a **KCSE certificate** or **equivalent qualification** (if you intend to get job placement).
- Be able to communicate effectively in English.
- Have basic computer literacy.
- Possess a valid **Kenyan National ID or passport** (if you intend to get job placement).
- Demonstrate commitment to completing the required language levels.
- Meet any additional academic or professional requirements applicable to their intended Germany pathway.

For applicants pursuing professional or vocational pathways, relevant academic or professional qualifications may be required.

5. APPLICATION & ADMISSION PROCESS

Applicants should submit:

1. **Completed application form**
2. **Copy of National ID or passport**, where applicable
3. **Copy of KCSE certificate or relevant academic qualification**
4. **Relevant professional certificates**, where applicable
5. **Receipt for Application Fees of KES 2000 (included as part of the Total fees)**

Additional documents may be required depending on the applicant's intended study, training or employment pathway.

6. GERMAN LANGUAGE LEVELS & REQUIREMENTS

The programme is structured progressively:

Level	Focus
A1	Beginner – basic German communication
A2	Elementary – everyday communication
B1	Intermediate – independent communication
B2	Upper Intermediate – professional/workplace communication

Language Certification

Applicants may be required to demonstrate German proficiency through a recognised external examination such as **Goethe-Institut or telc**, depending on their intended pathway and applicable requirements.

IDIA College-MedJob Connect provides training and preparation for relevant certification examinations. Official examinations are administered externally by accredited institutions.

Recommended Pathways

General/Intermediate Pathway: A1 → A2 → B1

Professional & Skilled Employment Pathway: A1 → A2 → B1 → B2

The required level may vary according to the specific education, vocational training, employment or immigration pathway.

7. PATHWAYS TO GERMANY

A. Vocational Training - Ausbildung

Ausbildung provides structured vocational training in Germany, generally combining classroom-based vocational education with practical workplace experience.

Typical Requirements

- German language proficiency, generally **B2** for the pathway described in the source programme.
- Relevant Kenyan academic qualification, including **KCSE C plain or a Diploma** depending on the opportunity.
- Valid passport.
- Certificate of Good Conduct.
- Successful interview with a German training provider or company.

In Demand Sectors:

- Industrial Mechanics / Mechatronics
- Logistics & Warehouse Operations
- Elderly Care (Pflegehelfer/in)
- Hotel & Hospitality
- Gastronomy (commercial kitchens, service staff)

Benefits:

- Training costs typically covered by the German employer and/or state.
- Monthly allowance or salary during training.
- Career development and potential residency upon completion.

Ausbildung typically lasts **2-3 years**, with training costs generally covered by the employer and/or state and participants receiving an allowance or salary during training.

B. Skilled Employment Pathway (Direkte Fachkräftevermittlung)

This pathway is intended for applicants who already possess professional qualifications in fields with employment opportunities in Germany.

Eligibility:

- German language proficiency at **B2 level**.
- Diploma or degree in a relevant field.
- Valid passport.
- Certificate of Good Conduct.
- Professional licence or registration where applicable.
- Successful recruitment/job interview process with a German training provider or company.

8. PROFESSIONAL FIELDS IN DEMAND

Profession	Minimum Indicative Kenyan Qualification
Registered Nurse	Diploma in Nursing + Kenya Nursing Council registration
Plumber	Diploma in Plumbing or related technical field (TVET, NITA)
Electrician	Diploma in Electrical Engineering/Power Systems
Automotive Mechanic	Diploma in Automotive Engineering or related field
Childcare Worker	Diploma in Early Childhood Development (ECDE)
IT Professional	Diploma/Degree in IT, Computer Science or Software Development
Physiotherapist	Diploma/Degree in Physiotherapy + professional registration
Hospitality Professional	Diploma in Hotel, Hospitality or Food & Beverage Management

9. MEDJOB CONNECT SUPPORT

MedJob Connect supports eligible participants with:

- German language training and examination preparation.
- Guidance on required documentation.
- Support with foreign qualification recognition processes where applicable.
- Guidance related to international employment and vocational training pathways.
- Relevant placement and recruitment linkages where opportunities are available.
- Guidance on health insurance requirements for applicants proceeding to Germany.

MedJob Connect's collaboration with **BARMER** may support applicants in obtaining appropriate health insurance coverage where applicable.

10. FEE STRUCTURE

German Level	Application + Tuition	Examination	Total
A1	KES 21,500	–	KES 21,500
A2	KES 21,500	–	KES 21,500
B1	KES 21,500	KES 22,000	KES 43,500
B2	KES 21,500	KES 22,000	KES 43,500

B1 & B2 is for applicants aiming to secure a job via a direct job connection or “Ausbildung” through MJC. Examination fee for B1/B2 as per Goethe-Institut, **KES 22,000**.

The levels are completed progressively. Participants who successfully complete one level may proceed to the next.

12. OFFICIAL PAYMENT DETAILS

M-PESA - CO-OPERATIVE BANK

Paybill: 400200

Account Number: 01129256704900

BANK PAYMENT

Bank: Co-operative Bank of Kenya

Branch: Ongata Rongai

Branch Code: 110389

Account Name: INTERNATIONAL DEVELOPMENT INSTITUTE-AFRICA

Account Number: 01129256704900

Currency: KES

SWIFT Code: KCOOKENA

PAYMENT POLICY

Fees once paid are non-refundable and non-transferable, subject to the applicable terms and conditions of IDIA College.